

Bylaws of the District 89 Education Association

ARTICLE I – NAME

The name of this organization shall be the District 89 Education Association, an affiliate of the Illinois Education Association and the National Education Association.

ARTICLE II - OBJECTIVE

The object of this Association is to promote the cause of public education and to advance the welfare of its members.

ARTICLE III – MEMBERSHIP, AFFILIATION, AND NON-DISCRIMINATION

Section 1 – Membership

All non-supervisory certified personnel of district 89, upon payment of dues to the National Education Association, the Illinois Education Association and the local, may become members of this Association. The membership year shall be the same as that of the Illinois Education Association.

Section 2 – Affiliation

This organization shall be affiliated with, and comply with the Bylaws of the Illinois Education Association and the constitution and Bylaws of the National Education Association. If there are any conflicts or inconsistencies between these bylaws and the bylaws or constitution of the state or national organization, the state or national documents shall govern.

Section 3 – Non-Discrimination

This organization shall not deny membership based upon race, color, national origin, religion, gender, sexual orientation, age, disability, marital status, or economic status.

ARTICLE IV – GOVERNANCE

Section 1 – Executive Officers

The Officers of the Association shall consist of a President, a Vice-President, a Secretary, a Treasurer, and a Regional Council Representative.

Section 2 – Executive Board

There shall be a representative body with full governing power to be known as the Executive Board, which shall consist of one or more Association Representatives from each building and the Executive Officers. The Association Representative shall be elected by and from the membership in each building and shall be on the basis of one per building up to 16 members and one additional for every fifteen (15) members or major fraction thereof in that building. Members who teach in more than one building will be assigned a building for representation purposes or to a representative at-large as determined by the Executive Board.

Section 3 – Recall

Subsection A – Any Officer of the Association may be recalled if a petition containing the names of 40% of the current membership is filed with the Executive Board at a regular meeting. A secret ballot vote shall be held within fifteen (15) days after filing of the petition, with a majority of the total membership required for recall to occur.

Subsection B – An Association Representative may be recalled by a three-fifths (3/5) vote of the building membership.

ARTICLE V – RULES OF ORDER

Robert’s Rules of Order, latest edition, shall be the authority on all questions of procedure not specifically stated in the Bylaws.

ARTICLE VI – DUTIES AND TERMS OF OFFICERS AND ASSOCIATION REPRESENTATIVES

Section 1

All Officers and Association Representatives shall take office on the first day of June, and shall serve for one year, except for the Regional council representative, whose term of office will be determined by the IEA bylaws.

Section 2

The President shall be the Chief Officer, with the power and the duty to enforce and interpret the Bylaws, carry out Association policies between Executive Board meetings, sign contracts and agreements, represent the Association before the public either personally or through designees, appoint and remove members of all committees with the consent of the Executive Board, serve as ex-officio member on all committees, cause a budget to be constructed and preside over meetings of the Executive

Board, and the general membership. Further, the President shall have the power and duty to perform all acts generally associated with the nature of the office and such other duties applicable to the office as prescribed by the parliamentary authority adopted herein which are not inconsistent with the bylaws.

Section 3

The Vice-President shall have the powers and duties of the President in the President's absence or inability to serve, shall succeed to the Presidency pursuant to the Bylaws, shall serve as chairperson of the membership committee, shall by an ex-officio member of all committees, and shall otherwise have such powers and duties as may be assigned by the President.

Section 4

The Secretary shall keep a record of all meetings of the Association and the Executive Board, shall prepare and keep on file a correct list of the names and addresses of the members of the Executive Board, shall prepare and keep all records of correspondence as directed by the President or the Executive Board, and shall keep an official record of all election results.

Section 5

The Treasurer shall keep accurate records of expenses and income, shall report such records at the Executive board meetings and meetings of the membership. The Treasurer shall be responsible for the payment of bills, and shall deposit funds in the bank in the name of the Association.

Section 6

The Regional Council Representative shall attend Regional council meetings as determined by the Council Chairperson, shall report council business to the Executive board, shall keep a record of council minutes, and shall distribute Council materials to members as directed by the Regional Council.

Section 7

Association Representatives shall represent their buildings on the Executive Board and Membership committee and shall represent the Local, State, and National Associations to the membership.

Section 8 – Vacancies

Vacancies occurring by reason of death, resignation, incapacity, or other disqualification shall be filled as follows:

Subsection A –President A vacancy in the office of President, shall be filled by the Vice-President for the remainder of the unexpired term.

Subsection B – Other Officers If the vacancy occurs in any other office, the President shall appoint a successor for the remainder of the unexpired term, with the consent by the majority vote of the Executive Board.

Subsection C – President and Vice-President If a vacancy occurs in both the offices of President and of Vice-President, the Secretary or Treasurer (the one who has served the greatest time as a voting member of the Executive Board) shall assume the President’s duties until an election is conducted by the election Committee, within Sixty (60) days, to complete the unexpired terms.

Subsection D – Regional council Representative Vacancies for regional council Representative(s) and alternates(s) must be filled in the manner of the original election as prescribed by the IEA Bylaws.

ARTICLE VII – EXECUTIVE BOARD

Section 1

The duties and responsibilities for the conduct of all matters of the Association shall rest on the Executive Board, except as stated otherwise in the Bylaws.

Section 2

The Executive Board shall meet monthly during the school term, and may meet as many additional times as necessary or reasonable to transact its business.

Section 3

The Executive board may refer any matter to the entire membership for consideration.

Section 4

The Standing Committees will include Grievance, Professional Growth, Elections, Membership, and Public Relations. The President shall, with the approval of the Executive Board, appoint all members of committees.
Standing

Committees shall consist of one member per building, when possible, with the chairperson appointed by the President. Committee appointments shall be made for one year.

Section 5

Ad hoc Committees shall be appointed by the President with the approval of the Executive Board as needed, as determined by the Executive Board.

ARTICLE VIII – NOMINATIONS AND ELECTIONS

The committee on elections shall conduct all elections. The Executive Board shall approve all necessary rules for carrying out the election.

ARTICLE IX – GENERAL MEMBERSHIP MEETINGS

Section 1

Meetings of the general membership of the Association shall be held as scheduled each year by the Executive Board. The President, with the consent of the Executive Board, shall set the meeting dates

Section 2

Special meetings shall be held at the call of the President for a specific purpose or by the written request of 10% of the current membership.

Section 3

A general membership meeting shall be called to ratify any proposed collective bargaining agreement.

ARTICLE X – DUES

Section 1

The annual local dues of the Association shall be collected by the Association Representatives by a date set by the Executive Board. New teachers may join upon being hired.

Section 2

Dues of the District 89 Education Association shall be set annually by the Executive Board.

Section 3

National and State Association dues may be collected through the district 89 Payroll Plan.

Section 4

Upon joining the Association, each member assumes the responsibility of retaining membership for the entire membership year.

ARTICLE XI – NEGOTIATIONS PROCEDURES

Section 1

The President, with the consent of the Executive Board, shall appoint the members of the negotiations committee.

Section 2

The negotiations committee shall represent the membership and shall include a chief negotiator. A representative from the Illinois Education Association may serve on the negotiations committee, with the consent of the Executive Board and may act as spokesperson.

Section 3

The negotiations committee shall survey the members of the District 89 Education Association before preparing a proposal for the Board of Education.

Section 4

Ratification of an agreement with the Board of Education shall be according to the following procedures:

- a. Upon a consensus vote of the negotiations committee, the chief negotiator shall present the tentative agreement to the Executive Board for approval.
- b. The Executive Board shall approve the tentative agreement by an 80% vote to those present before it is presented to the membership.
- c. Upon approval by the Executive Board, the tentative agreement shall be presented to the general membership.

Section 5

All collective bargaining agreements shall be voted on by district 89 Education Association members only and approved by a majority of those voting.

ARTICLE XII – QUORUM

A quorum for Executive Board meetings shall be a majority. A quorum for general meetings of the Association shall be determined by the President.

ARTICLE XIII – AMENDMENTS

The Bylaws may be amended by a two-thirds (2/3) vote of those present at any Executive Board meeting, provided written notice of a proposed amendment shall have been filed with the Secretary and distributed to the membership one week prior to the meeting. The entire membership may request a secret ballot vote on any proposed amendment, prior to the executive Board meeting at which it is scheduled for consideration. The written request to the President shall be signed by at least 30% of the membership.

ARTICLE XIV – SAVINGS CLAUSE

In the event a portion or portions of the Bylaws are found to be inconsistent with state or federal law, such portions to the extent that they violate the law shall be deemed deleted and of no force and effect.

Revised March 2007